THE FEDERAL BONDING PROGRAM
Instructions to Job Seekers

The Federal Bonding Program is sponsored by the United States Department of Labor and is used as an incentive to encourage employers to hire qualified individuals they may not normally consider because of various “risk” factors in the individuals’ personal background:

- History of arrest, conviction, incarceration, probation or parole
- History of substance abuse, that has been treated
- Lack of employment history
- Dishonorable discharge from the military
- Anything where honesty might be an issue.

The Federal Bonding Program is not a guarantee of hire. It is an incentive for employers. As an eligible individual, you will be issued a Letter of Eligibility that you will use when you go out on job interviews to let the employer know that you are eligible for the Program.

Once an employer agrees to hire you and gives you a firm first day of work, the employer must contact the State Bonding Coordinator. A bond certificate will be issued to be effective your first day of work and continues for the first six months of employment. The bond itself will be mailed directly to the employer. It is a fidelity bond that insures the business against stealing by theft, larceny, embezzlement or forgery.